

Wednesday 30<sup>th</sup> August 2023

## Fatigue Risk Management Policy Statement

At GB Railfreight we are committed to the management of fatigue of all our workers, are aware of the need to control the risk to our employees and those affected by our operation. The application of this policy statement meets the requirements of legislation and industry guidance.

We have incorporated industry best practice from the Office of Rail and Road (ORR), the Rail Safety and Standards Board (RSSB) and recommendations by the Rail Accident Investigation Board (RAIB). In addition, we will continue to collaborate and share best practice via Industry Groups and listen and learn from our own people applying the 'triangulation' approach.

We are developing leading and lagging indicators within our Fatigue Risk Management System (FRMS) to assist with decision making and fatigue control. GBRf will monitor these periodically, taking appropriate actions so far as is reasonably practicable.

GB Railfreight has developed our FRMS which includes our procedures for management of fatigue by our Planning and Control Departments, training and competence management and the ability for anyone in the business to report a 'fatigue concern'.

Measurement and monitoring of the effectiveness of these risk control measures will be via a robust assurance program.

I would encourage members of staff to speak first to their Line Manager with any fatigue concerns, however any deviations or formally reported fatigue concerns will be dealt with under our Fair Culture Policy.

Our long-term objective is to continually educate and enhance the awareness of all employees, on our Fatigue Risk Management System.

Kind Regards



John Smith  
Chief Executive Officer, GB Railfreight